

# Kids Pastor

## Primary Function:

1. To support, equip and lead the kids ministry at The Potter's House.
2. Maintain, and improve upon, systems and operations with a standard of excellence within the kids ministry.
3. Facilitate a children's department in such a way that children are experiencing a move of God, and learning the character and nature of the Holy Spirit.
4. Provide oversight to the PH Kids Nursery and Preschool Director, and when necessary, the Childcare Coordinator and PH Kids Check-in.
5. Lead the efforts to help families and kids grow in faith and community, as well as provide a path to wholeness for children in your care.

<b>Ministry Area/Department</b>	Kids, Family, General
<b>Accountable To</b>	Ministries Director
<b>Ministry Target</b>	Kids (Ages 6-12 or 1st-6th Grade)
<b>Position Is</b>	Paid Staff
<b>Anticipated Time Commitment</b>	Full Time
<b>Position May Be Filled By</b>	Except in Rare Instances, Position is Filled by a Church Member
<b>Spiritual Gifts</b>	Pastor/Shepherd, Exhortation, Teaching, Leadership, Administration
<b>Talents or Abilities</b>	Organizational Skills, Be a self-starter and able to motivate people, Ability to lead and execute leadership development, Experience in stewarding <i>God moments</i> during a service, Skillset to prepare for and deliver sermons, Plan and carrying out events, Interpersonal skills, Commitment to excellence
<b>Passion For</b>	Influencing and Guiding Kids to Christ
<b>Length of Service</b>	Indefinite

## Duties and Responsibilities

1. Plan, lead and execute services in PH Kids.
2. Provide spiritual care to the kids, PH Kids Team members and others as needed.
3. Recruit and train new PH Kids Team members, running and maintaining background checks, and implement standardized training for all members.
4. Select and approve curriculum that will create a systematic path to wholeness for elementary and preschool aged children.
5. Resolve problems in services with children, parents and team members.
6. Provide at least one spiritual conference, or retreat per year, and quarterly events for the purpose of building community.
7. Lead and oversee the planning and execution of VBS, and any PH Kids Conference that may happen throughout the year.
8. Propose an annual budget and oversee the finances of the kids ministry.
9. Create tracking and follow up systems to connect to new kids and families.
10. Create a system for assimilation and provide family type resources for families with children.
11. Create and manage the team schedule on a monthly basis for all Potter's House church services, and special events when needed.
12. Implement monthly team communications strategy and minimum of one in-person team wide training a year.
13. Provide a plan for growth from Preschool, through Elementary, and working in conjunction with the Student Life Pastor on PHJV.
14. Provide vision, resources and communication to campus Kids Pastors.

## Practical Expectations

1. Live a Christ centered, healthy and integrous life at church, work and home.
2. Have a commitment to The Potter's House vision, as well as an understanding of and willingness to serve within the values of the church.
3. Church attendance at all Potter's House - Columbus services, church wide events and staff meetings.
4. Approval for Sunday ministry in and outside of Potter's House campuses.
5. Be available to fellowship with and minister to families and attendees of the church.
6. Regularly pray for the PH Kids team and children.
7. Encourage wholeness in kids and team members lives.
8. Provide leadership on "All Campus" events involving Kids Ministry.